



COURSE CATALOGUE





WELCOME TO PSOTC

2



PSOTC's principal objective is to ensure that students receive the highest quality education and training preparing them for multinational missions and operations. We recognize that thorough preparation is essential for achieving interoperability and success in diverse operational environments.

Our programs emphasize integration of military, police and civilian stakeholders, and the development of skills to address complex operational challenges. With modern facilities, experienced instructors and subject matter experts, we strive to provide the best possible learning experience. Your participation and dedication are crucial to achieving our shared objectives.

Our emphasis on integration among all stakeholders in international operations reflects the evolving nature of modern conflicts. Success in establishing sustainable peace requires a comprehensive approach that includes military, police, and civilian personnel. Through comprehensive individual training and education, we prepare you to navigate complex operational challenges effectively.

Since its foundation in 2005, PSOTC has been a pivotal institution in crisis management training in Bosnia and Herzegovina, establishing a distinguished legacy of excellence and dedication. To date, the Centre has trained over 11,000 professionals from more than over 60 nations, preparing them for missions under the auspices of the United Nations, NATO, or the European Union, either within Bosnia and Herzegovina or through our global mobile training team deployments. Our commitment to maintaining the highest standards of education and training remains resolute.

As a NATO accredited Partnership Training and Education Centre (PTEC), PSOTC plays a crucial role in supporting NATO's training objectives and fostering a community of knowledge exchange among PTECs globally. The challenges of today's conflicts continue to evolve, demanding constant adaptation and improvement in our approach. At PSOTC, we recognize the critical importance of collaboration and shared learning in preparing for complex international missions. Our courses and other training solutions are designed not only to impart essential skills but also to cultivate a deeper understanding of crisis management principles and practices.

We are delighted to welcome you to PSOTC. Your presence enriches our community of learners dedicated to advancing peace and security globally. We look forward to supporting your journey towards enhancing international missions and operations.

Welcome aboard!

**Commandant
Damir Alibašić
Colonel (OF-5, BIH-A)**



The Peace Support Operations Training Centre (PSOTC) is a NATO-accredited training Centre delivering high-quality training in three core areas: Officers' Courses, NCO Courses, and Wider Security Sector Courses. PSOTC offers programs accredited or certified by NATO, UN, as well as university-accredited courses aligned with the Bologna Process. Courses are designed for military, police, and civilian participants, with some courses integrating these components to promote interoperability and shared understanding, contributing to international peace and security.

MISSION

Acting as a NATO Partnership and Regional training centre, PSOTC performs individual education and training of military personnel, police officers, and civilians from Bosnia and Herzegovina and other countries in the field of PSO-focused collective security operations, in order to enhance capabilities of Bosnia and Herzegovina MoD and Armed Forces for participation in NATO, UN or EU-led collective security operations, thereby supporting the overall Bosnia and Herzegovina contribution to international peace and security.

PORTFOLIO OF COURSES

PSOTC, as an internationally recognized centre, offers courses accredited or certified by NATO, UN,, as well as University accredited-programs aligned with the Bologna Process. In response to the specific needs of different entities, these courses are available to all three components: military, police, and civilians.

PLATFORMS AVAILABLE

The PSOTC courses portfolio can be accessed through several platforms:

- PSOTC Course Catalogue – A comprehensive catalogue with detailed description of each course is available on the official PSOTC website and printed format.
- NATO Platforms – All NATO certified courses are listed on ePrime and ETOC, NATO platforms for education and training events.

Official Invitations - Invitation Letters for PSOTC courses are distributed to partner nations through designated Point of Contacts within their institutions and/or diplomatic missions.

HOW TO APPLY

Course seats and candidate criteria are defined in advance. Participants may be classified as subsidized, sponsored, or non-sponsored. Sponsored and subsidiyed seats are guaranteed, while remaining seats are allocated on a first-come, without restrictions on the number of participants from a single country or organization. Courses are also available through NATO online platforms (ePrime and ETOC) for NATO members and partners. Applications via these platforms must be submitted through the designated national or organizational Point of Contact.

ONLINE PLATFORMS

PSOTC courses are published on
ePrime – <https://e-prime.org>
ETOC – <https://e-itep.act.nato.int>

PSOTC issues official invitation letter 90-120 days prior to the course start, including course details and administrative or joinining instructions (accommodation, meals, services, requirements, etc.). After applying, a nomination letter from the official sending authority is required.



PSOTC is committed to continuous improvement in education, training, and organizational processes to meet the highest international standards. By applying NATO Quality Standards across all activities, the Centre strengthens its Quality Management System (QMS), and ensures compliance with NATO Institutional Accreditation requirements.

Quality Assurance Objectives

- Deliver high-quality, student-centric education and training aligned with stakeholder needs.
- Establish effective Quality Assurance management, with clear responsibilities to monitor and improve PSOTC Quality Assurance Policy.
- Enhance learning and working environments that foster creativity, interaction and professional growth
- Ensure continuous improvement through performance measurement, focusing on personnel development, training processes, participants welfare and resource quality.
- Develop internal information and knowledge management system and maintain transparent external communication to keep external stakeholders informed about PSOTC activities.





PSOTC received a NATO unconditional Quality Assurance Accreditation Certificate in 2016. In April 2022, the Centre was re-accredited by NATO SACT for a six-year period, reaffirming its commitment to excellence.





NATO CERTIFIED COURSES

- *Counter-Insurgency Orientation Course (COINOC)*
- *Building Integrity in Peace Support Operations Course (BIPSOC)*
- *Building Integrity for Senior Non-Commissioned Officers Course (BISNCOC)*
- *Utility of Gender in PSO Course (UGPSOC)*
- *Essential Staff NCO Skills Course (ESNCOC)*
- *Media Management in PSO Basic Course (MMPSOBC)*
- *Building Integrity in PSO Train-the-Trainers Course (BIPSOT3C)*
- *Euro-Atlantic Security Course (EASC)*
- *NATO Building Integrity in Operations Course (NBIIOC)*

UN CERTIFIED COURSES

- *UN Military Observer Course (UNMOC)*
- *UN Staff Officers Course (UNSOC)*
- *UN Police Officers Course (UNPOC)*
- *UN Comprehensive Protection of Civilians Course (UNCPOCC)*

UNIVERSITY-ACCREDITED COURSES (ECTS CREDITS PER BOLOGNA PROCESS)

- *Media Management in PSO Basic Course (MMPSOBC)*
- *Euro-Atlantic Security Course (EASC)*

The Course Calendar is available at
<https://psotc.org/>





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PSOTC COURSES



COUNTER-INSURGENCY ORIENTATION COURSE (COINOC)



Duration	1 WEEK
Course Format	RESIDENTIAL NATO APPROVED
Classification	NATO UNCLASSIFIED
ePrime Reference Number	ACT.644
ETOC Course Code	LOP-LO-21317
ETF Course Code	PSOTC.OFC.3

COURSE DESCRIPTION

The Counter-Insurgency Orientation Course is designed to assist trainers and leaders in understanding the doctrine, mindset, and methodologies of counterinsurgency operations.

COURSE AIM

The aim of the course is to introduce key leaders and trainers to concepts and doctrines related to counterinsurgency operations. Participants will develop a framework for understanding the differences between counterinsurgency and conventional warfare, including key definitions and principles.

LEARNING OBJECTIVES

- Analyze the operational environment and its impact on NATO operations;
- Explain insurgency dynamics and strategies;
- Explain COIN fundamentals;
- Describe the roles, tasks, and relationships of multiple actors involved in defeating the insurgency;
- Understand unique leadership challenges in counterinsurgency operations.

COURSE PARTICIPANTS

- Up to 30 participants;
- Military officers (OF-2 – OF-4) and NCOs (OR-7 – OR-9) from all services;
- English proficiency: STANAG 6001 - 2, 2, 2, 2, or approximately B1 level in accordance with the Common European Frame (CEFR).

APPLICATION DEADLINE

Applications must be submitted 30 days prior to the start of the course



Duration	1 WEEK
Course Format	RESIDENTIAL NATO APPROVED
Classification	NATO UNCLASSIFIED
ePrime Reference Number	ACT.646
ETOC Course Code	BIT-BI-25657
ETF Course Code	PSOTC.WSSC.2

COURSE DESCRIPTION

The Building Integrity in Peace Support Operations Course (BIPSOC) is designed to raise awareness, sustain change and deliver long-term benefits by reducing corruption and enhancing professionalism and effectiveness across military, police, and civilian personnel within national and NATO structures and missions. The course achieves this through the transfer of knowledge, tools, and techniques essential for integrity building.

COURSE AIM

The aim of the course is to raise awareness and share practices, tools, and techniques that enable participants to recognize, understand and counter various forms of corruption in order to maintain organizational credibility and mission success in multinational peace support operations.

LEARNING OBJECTIVES

- Explain the fundamentals of Building Integrity (BI);
- Explain International Legal Anti-Corruption Framework and NATO anti-corruption efforts in NATO-led operations and missions;
- Analyze corruption risks and integrity challenges in the peace support operations environment;
- Explain corruption in both personal and functional contexts within peace support operations environments.

COURSE PARTICIPANTS

- Up to 35 participants;
- Military officers (OF-2 – OF-4), military NCOs (OR-7 – OR-9) from all services, as well as police and civilian equivalents;
- English proficiency: STANAG 6001 - 2, 2, 2, 2, or approximately B1 level in accordance with the Common European Frame (CEFR).

APPLICATION DEADLINE

Applications must be submitted 30 days prior to the start of the course.



Duration	1 WEEK
Course Format	RESIDENTIAL NATO APPROVED
Classification	NATO UNCLASSIFIED
ePrime Reference Number	ACT.654
ETOC Course Code	BIT-BI-25656
ETF Course Code	PSOTC.NCOC.3

COURSE DESCRIPTION

The Building Integrity for Senior NCO Course (BISNCOC) is designed to address educational gaps and support the continuous professional development of NATO and partner personnel. The course promotes change and strengthens nations' integrity capacity through knowledge transfer and skill development.

COURSE AIM

The aim of this course is to raise awareness of corruption and promote integrity by enhancing the leadership and management skills of senior NCOs in order to improve professionalism, competence, and effectiveness in both national and multinational environments.

LEARNING OBJECTIVES

- Examine corruption, its nature, and prevalence in personal, functional, and political context;
- Explain the roles of major domestic and international organizations involved in anti-corruption activities;
- Identify corruption risks within procurement and disposal processes;
- Identify integrity challenges in peace support operations;
- Explain current best practices and anti-corruption measures in peace support operations.

COURSE PARTICIPANTS

- Up to 35 participants;
- Military NCOs (OR-6 – OR-9) from all services;
- English proficiency: STANAG 6001 - 2, 2, 2, 2, or approximately B1 level in accordance with the Common European Frame (CEFR).

APPLICATION DEADLINE

Applications must be submitted 30 days prior to the start of the course.



BUILDING INTEGRITY IN PEACE SUPPORT OPERATIONS TRAIN-THE-TRAINERS COURSE (BIPSOT3C)

12



Duration	2 WEEKS
Course Format	RESIDENTIAL NATO APPROVED
Classification	NATO UNCLASSIFIED
ePrime Reference Number	ACT.1011
ETOC Course Code	BIT-BI-36937
ETF Course Code	PSOTC.WSSC.9

COURSE DESCRIPTION

This course provides participants with guidelines, practical examples, and best practices for teaching Building Integrity in Peace Support Operations.

COURSE AIM

The aim of the course is to train the trainers on how to successfully design, develop, conduct, and evaluate education and individual training on Building Integrity in Peace Support Operations.

LEARNING OBJECTIVES

- Explain how to address corruption risks in Peace Support Operations by mitigating corruption risks among mission troops;
- Explain the principles of learning;
- Conduct a training needs analysis on Building Integrity in Peace Support Operations tailored to national requirements in accordance with NATO Systems Approach to Training (SAT);
- Design individual training on Building Integrity in Peace Support Operations tailored to national requirements in accordance with NATO Systems Approach to Training (SAT);
- Develop individual training on Building Integrity in Peace Support Operations tailored to national requirements in accordance with NATO Systems Approach to Training (SAT);
- Conduct individual training on Building Integrity in Peace Support Operations, including pre-deployment and in-theatre training;
- Evaluate individual training on Building Integrity in Peace Support Operations, including pre-deployment and in-theatre training.

COURSE PARTICIPANTS

- Up to 20 participants;
- Military officers (OF-2 – OF-4) and NCOs (OR-6 – OR-9) from all services;
- English proficiency: STANAG 6001 - 2, 2, 2, 2, or approximately B1 level in accordance with the Common European Frame (CEFR).

APPLICATION DEADLINE

Applications must be submitted 30 days prior to the start of the course.



Duration	1 WEEK
Course Format	RESIDENTIAL NATO APPROVED
Classification	NATO UNCLASSIFIED
ePrime Reference Number	ACT.1043
ETOC Course Code	MCP-CM-27208
ETF Course Code	PSOTC.WSSC.10

COURSE DESCRIPTION

The NATO Building Integrity in Operations Course (NBIIOC) equips BI Focal Points with the knowledge and skills to support transparency, accountability, and anti-corruption efforts across all levels of operations. Developed in alignment with the Integrated Security Discipline (ISD) 2025 Discipline Alignment Plan, the course addresses strategic, operational, and tactical performance requirements through scenario-based learning and practical application.

COURSE AIM

To enhance BI Focal Points' ability to support Building Integrity in Operations (BIIO) efforts, including transparency, accountability and counter- and anti-corruption, as well as evaluating risks and the impact of corruption across the entire spectrum of operations, missions and activities within the learner's functional area.

LEARNING OBJECTIVES

- Analyse the Operating Environment related to nature, sources, forms and drivers of corruption and their possible impact on the operation, mission or activities;
- Contribute to the NATO Comprehensive Operational Planning Process by integrating factors and risks related to corruption, focused both on own forces and external forces and actors;
- Ensure BI is addressed in the conduct of operations;
- Contribute BIIO factors to the Operations Assessment according to the own functional area role in support of the battle rhythm process

COURSE PARTICIPANTS

- Up to 30 participants;
- Military officers (OF-3 – OF-5) from all services, and civilian equivalents;
BI Focal Points at NATO Command and Force Structure;
SFA Advisors at all levels and Capacity Building Operators;
- English proficiency: STANAG 6001 – 3, 3, 3, 3.

APPLICATION DEADLINE

Applications must be submitted 30 days prior to the start of the course.



UTILITY OF GENDER IN PEACE SUPPORT OPERATIONS COURSE (UGPSOC)

14



Duration	1 WEEK
Course Format	RESIDENTIAL NATO APPROVED
Classification	NATO UNCLASSIFIED
ePrime Reference Number	ACT.653
ETOC Course Code	GEN-GO-21324
ETF Course Code	PSOTC.WSSC.3

COURSE DESCRIPTION

The Utility of Gender in PSO Course (UGPSOC) is designed to increase awareness and provide a conceptual understanding of gender issues in the security sector. The course focuses on peace support operations (PSO) and emphasizes how peace support force should understand women's needs and their roles as active participants in the societies they are tasked to protect.

COURSE AIM

The aim of this course is to provide participants with understanding of applying a gender perspective in the security sector, and the importance of integrating of gender perspective into peace support operations, and address the prevention of sexual violence in conflict.

LEARNING OBJECTIVES

- Illustrate international framework and guidelines related to gender mainstreaming in Peace Support Operations;
- Explain the importance of gender perspective implementation through all phases of Peace Support Operations;
- Exemplify implementation of a gender perspective in all functional areas;
- Explain the importance of addressing Conflict-Related Sexual Violence;
- Summarize measures to address Conflict-Related Sexual Violence.

COURSE PARTICIPANTS

- Up to 30 participants;
- Military officers (OF-1 – OF-4) and NCOs (OR-5 – OR-9) from all services, police, and civilians (mid-level decision makers);
- English proficiency: STANAG 6001 - 2, 2, 2, 2, or approximately B1 level in accordance with the Common European Frame (CEFR).

APPLICATION DEADLINE

Applications must be submitted 30 days prior to the start of the course.



Duration	2 WEEKS
Course Format	RESIDENTIAL NATO APPROVED
Classification	NATO UNCLASSIFIED
ePrime Reference Number	ACT.822
ETOC Course Code	MCP-CM-21320
ETF Course Code	PSOTC.NCOC.1

COURSE DESCRIPTION

The Essential Staff NCO Skills Course (ESNCOSC) provides participants with insight into lower-level staff organization and procedures in NATO-led operations. Upon completion, participants will understand the basic principles of Military Contribution to Peace Support Efforts and be able to perform the basic duties of the Battle Staff NCOs at Battalion Headquarters

COURSE AIM

The aim of the course is to equip NCOs with the essential skills required to support staff duties at the tactical level in national and international headquarters in accordance with NATO standards. Further training is required to prepare them for specific staff NCO positions.

LEARNING OBJECTIVES

- Explain types of Peace Support Efforts and the main actors involved;
- Comply with Comprehensive Approach Principles;
- Recognize legal implications of conducting PSO;
- Explain civilian protection concepts related to PoC, CRSV/CR-SGBV, gender, and CAAC;
- Demonstrate cultural competency;
- Maintain the flow of information in Bn/Bde TOC;
- Update situation maps in TOC;
- Summarize measures for effective force protection;
- Adhere to NATO operational tactics, techniques, and procedures (TTPs);
- Explain security force assistance tasks, and tactical level advising for host nation security forces.

COURSE PARTICIPANTS

- Up to 30 participants;
- NCOs (OR-5 – OR-7) from all services;
- English proficiency: STANAG 6001 - 2, 2, 2, 2, or approximately B1 level in accordance with the Common European Frame (CEFR).
- Other prerequisites: Basic NCO Course (national or international) is required.

APPLICATION DEADLINE

Applications must be submitted 30 days prior to the start of the course.



MEDIA MANAGEMENT IN PSO BASIC COURSE (MMPSOBC)

16



Duration	1 WEEK
Course Format	RESIDENTIAL NATO APPROVED UNIVERSITY ACCREDITED
Classification	NATO UNCLASSIFIED
ePrime Reference Number	ACT.887
ETOC Course Code	STC-PA-25658
ETF Course Code	PSOTC.WSSC.4

COURSE DESCRIPTION

Due to the dynamic nature of PSO, every Public Affairs Officer must be appropriately trained and prepared for media engagement prior to deployment. This includes meeting core requirements such as understanding NATO Military Policy on Public Affairs, operating effectively in a media environment, and recognizing the importance of media relations. These competencies are essential for comprehensive understanding of media in operations and effective communication in PSO.

COURSE AIM

The aim of this course is to provide participants with the foundational knowledge needed to understand both the opportunities and challenges posed by media presence in PSO. This course also trains participants on the skills required to effectively utilize Public Affairs within operational processes, ensuring unity of effort in achieving mission objectives.

LEARNING OBJECTIVES

- Estimate the basic characteristics of contemporary public relations and media relations;
- Distinguish NATO Military Policy on Public Affairs, and its roles within the broader NATO Strategic Communications (STRATCOM) Framework;
- Identify key functions and responsibilities of Military Public Affairs in the PSO environment;
- Develop products to support media activities in the PSO environment;
- Arrange Interviews in the PSO environment;
- Produce a news release;
- Organize a press conference.

COURSE PARTICIPANTS

- Up to 30 participants;
- This course is designed for military, police, and civilian personnel, as well as postgraduate students of Public Affairs, Media, and Journalism;
- English proficiency: STANAG 6001 - 2, 2, 2, 2, or approximately B1 level in accordance with the Common European Frame (CEFR).

ADDITIONAL INFORMATION

The course is delivered by national and international instructors and subject matter experts, in cooperation with the Faculty of Political Science at the University of Sarajevo. It is certified by the Faculty of Political Science, the University of Sarajevo in accordance with the Bologna process with 6 ECTS credits as an elective subject in the first year of postgraduate studies in Public Affairs, Media, and Journalism.

APPLICATION DEADLINE

Applications must be submitted 30 days prior to the start of the course.



Duration	1 WEEK
Course Format	RESIDENTIAL NATO APPROVED UNIVERSITY ACCREDITED
Classification	UNCLASSIFIED
ePrime Reference Number	ACT.1012
ETOC Course Code	ETE-SP-36895
ETF Course Code	PSOTC.WSSC.5

COURSE DESCRIPTION

The course provides participants with an understanding of the Euro-Atlantic geopolitical context, including key actors and contemporary security challenges, with a particular focus on security within the Euro-Atlantic area .

COURSE AIM

The aim of this course is to enhance the knowledge and awareness of contemporary security challenges across the Euro-Atlantic region. It offers guidance and insight into processes and systems that foster cooperation and coordination among NATO, EU, and OSCE, enabling effective responses to these challenges.

LEARNING OBJECTIVES

- Describe the contemporary geopolitical context in the Euro-Atlantic region;
- Explain contemporary security challenges across the Euro-Atlantic region;
- Explain the role of primary national geopolitical actors in the Euro-Atlantic area;
- Explain the role of regional organizations such as NATO, EU, and OSCE in addressing present and future security challenges in the Euro-Atlantic region.

COURSE PARTICIPANTS

- Up to 30 participants;
- Military officers (OF-4 – OF-5) from all services, equivalent police officers, civilian staff, and postgraduate university students;
- English proficiency: STANAG 6001 - 2, 2, 2, 2, or approximately B1 level in accordance with the Common European Frame (CEFR).

APPLICATION DEADLINE

Applications must be submitted 30 days prior to the start of the course.



UN MILITARY OBSERVERS COURSE (UNMOC)

18



Duration	3 WEEKS
Course Format	RESIDENTIAL UN CERTIFIED NATO LISTED
Classification	UNCLASSIFIED
ePrime Reference Number	PSOTC.4
ETOC Course Code	MCP-LA-35651
ETF Course Code	PSOTC.OFC.5

COURSE DESCRIPTION

The course provides participants with the specific knowledge and skill set required for the effective and efficient performance of a UN military observer in complex and challenging peace operations environments.

COURSE AIM

The aim of the course is to train military officers to work effectively as Military Observers in UN peace operations.

LEARNING OBJECTIVES

- Explain strategic fundamentals and principles of UN peacekeeping;
- Describe how to support UN peace operations;
- Recognize the legal and policy framework governing UN peace operations mandates;
- Summarize cooperation with mission partners and counterparts through the application of a comprehensive approach;
- Perform UN Military Observer professional skills and competencies;
- Explain how UN peace operations can implement their mandates effectively;
- Comply with the UN rules, core values, and standards.

COURSE PARTICIPANTS

- Up to 30 participants;
- Military officers (OF-1 (eligible only for female candidates), OF-2 – OF-4) from all services selected for deployment as UN military observers in UN peace operations;
- English proficiency: STANAG 6001 - 2, 2, 2, 2, or approximately B1 level in accordance with the Common European Frame (CEFR).

APPLICATION DEADLINE

Applications must be submitted 30 days prior to the start of the course.



Duration	3 WEEKS
Course Format	RESIDENTIAL UN CERTIFIED NATO LISTED UNCLASSIFIED
Classification	UNCLASSIFIED
ePrime Reference Number	PSOTC.7
ETOC Course Code	MPC-LA-21877
ETF Course Code	PSOTC.OFC.4

COURSE DESCRIPTION

The UN Staff Officers Course is designed to prepare participants for duties in a peace operations by enabling them to contribute efficiently to the implementation of military aspects of UN peacekeeping mandates in accordance with DPO/DOS principles and guidelines; perform their military functions in a professional and integrated manner; and demonstrate the core values and competencies of the United Nations.

COURSE AIM

The aim of this course is to prepare military staff officers to work effectively at Force and Sector Headquarters levels in UN peacekeeping missions.

LEARNING OBJECTIVES

- Explain strategic fundamentals and principles of UN peacekeeping ;
- Explain the organization and functioning of the UN peacekeeping missions;
- Recognize the legal and policy framework governing UN peace operations mandates ;
- Understand the role of UN staff officers and field headquarters in the UN Integrated Mission Assessment and Planning Process;
- Examine concepts and practices of intelligence acquisition and processing in complex UN peace operation environments;
- Apply the military planning process (MPP);
- Perform staff functions in UN Force HQ or Sector HQ;
- Comply with UN rules, core values, and standards.

COURSE PARTICIPANTS

- Up to 30 participants;
- Military officers (OF-1 (eligible only for female candidates), OF-2 – OF-4) from all services selected for deployment as UN military staff officers in UN peace operations;
- Participants should be nationally trained in the military decision-making process or have relevant staff officers experience in an operational environment;
- English proficiency: STANAG 6001 - 2, 2, 2, 2, or approximately B1 level in accordance with the Common European Frame (CEFR).

APPLICATION DEADLINE

Applications must be submitted 30 days prior to the start of the course.



UN POLICE OFFICERS COURSE (UNPOC)

20



Duration	2 WEEKS
Course Format	RESIDENTIAL UN CERTIFIED NATO LISTED
Classification	UNCLASSIFIED
ePrime Reference Number	PSOTC.3
ETOC Course Code	MCP-LA-21314
ETF Course Code	PSOTC.WSSC.1

COURSE DESCRIPTION

The UN Police Officers Course is designed to prepare Individual Police Officers (IPOs) for duties in peacekeeping operations. Participants will gain the knowledge and skills necessary to: fulfill police aspects of UN peacekeeping mandates in accordance with DPO/DOS principles and guidelines; perform police functions effectively, professionally and in an integrated manner; and demonstrate the core values and competencies of the United Nations.

COURSE AIM

The aim of this course is to transform capable police officers into competent peacekeepers who can:

- fulfill police aspects of UN peace operations mandates in accordance with DPO/DOS principles and guidelines and their underlying international legal standards;
- perform their police functions in an effective, professional, and integrated manner; and
- demonstrate the core values and competencies of the United Nations.

LEARNING OBJECTIVES

- Explain strategic fundamentals and principles of UN peacekeeping;
- Summarize methods of cooperation with mission partners and counterparts through a comprehensive approach;
- Use the Strategic Guidance Framework (SGF) for international policing and Human Rights Due Diligence Policy (HRDDP);
- Use overarching policing concepts;
- Adhere to the legal framework;
- Perform basic UN Police Officer skills;
- Explain how UN peace operations implement their mandates;
- Comply with the UN rules, core values, and standards.

COURSE PARTICIPANTS

- Up to 35 police officers;
- Police officers from police agencies (BIH and international) selected for deployment as peacekeepers in UN peace operations;
- English proficiency: STANAG 6001 - 2, 2, 2, 2, or approximately B1 level in accordance with the Common European Frame (CEFR).

APPLICATION DEADLINE

Applications must be submitted 30 days prior to the start of the course.



Duration	1 WEEK
Course Format	RESIDENTIAL UN CERTIFIED NATO LISTED
Classification	UNCLASSIFIED
ePrime Reference Number	PSOTC.6
ETOC Course Code	MCP-CM-35692
ETF Course Code	PSOTC.WSSC.6

COURSE DESCRIPTION

The UN Comprehensive Protection of Civilians Course (UNCPOCC) provides participants with comprehensive understanding of the Protection of Civilians (POC) within the framework of UN peace operations. The course combines lectures, syndicate discussions, and scenario-based exercise to enhance practical application. In addition to POC, the course emphasizes Gender, Child Protection, and the Prevention of Sexual Violence in peace operations.

COURSE AIM

The aim of this course is to strengthen Military Officers' and NCOs' understanding of how POC, Child Protection, and Conflict-Related Sexual Violence (CRSV) considerations influence military planning processes at the tactical level in UN peace operations.

LEARNING OBJECTIVES

- Explain the POC conceptual framework and the challenges for its implementation in UN peace operations environment;
- Explain the key legal framework governing mission-specific and cross-cutting thematic mandates in UN peacekeeping, including its main instruments and content;
- Apply a decision making process for UN peacekeeping that incorporates the POC concept.

COURSE PARTICIPANTS

- Up to 30 participants;
- Military officers (OF-1 – OF-4) and NCOs (OR-7 – OR-9) from all services, selected for deployment in UN peace operations;
- Participants should have a basic understanding about United Nations, preferably completed UN Staff Officer Course, and UN Military Observers Course;
- English proficiency: STANAG 6001 - 2, 2, 2, 2, or approximately B1 level in accordance with the Common European Frame (CEFR).

APPLICATION DEADLINE

Applications must be submitted 30 days prior to the start of the course.



HUMAN SECURITY IN PEACE SUPPORT OPERATIONS STAFF COURSE (HSPSOSC)

22



Duration	2 WEEKS
Course Format	RESIDENTIAL NATO LISTED
Classification	UNCLASSIFIED
ePrime Reference Number	PSOTC.8
ETOC Course Code	MCP-CM-26876
ETF Course Code	PSOTC.OFC.1

COURSE DESCRIPTION

While individual nations are responsible for their own pre-deployment training, it is essential that staff officers in tactical units understand the NATO approach to conducting Peace Support Operations (PSO). Given the multinational and joint nature of PSO, engaging coherence, and interoperability among troop-contributing nations is critical. Therefore, education and pre-deployment training on NATO doctrines, standards, and procedures for PSO are imperative for all nations contributing personnel to NATO-led operations.

COURSE AIM

The aim of this course is to prepare nationally trained staff officers and NCOs for assignments in multinational tactical-level headquarters conducting NATO-led Peace Support Operations.

LEARNING OBJECTIVES

- Explain the fundamentals of NATO Peace Support Operations (PSO);
- Describe the techniques and procedures used in NATO Peace Support Operations (PSO);
- Explain the legal framework governing NATO Peace Support Operations (PSO);
- Explain the Human Security (HS) concept in NATO Peace Support Operations (PSO);
- Explain the principles of Security Force Assistance (SFA).

COURSE PARTICIPANTS

- Up to 35 participants;
- Military officers (OF-2 – OF-4) and NCOs (OR-7 – OR-9) from all services;
- Participants should be nationally trained for staff work and have prior experience as staff officers/NCOs in national headquarters;
- English proficiency: STANAG 6001 - 2, 2, 2, 2, or approximately B1 level in accordance with the Common European Frame (CEFR).

APPLICATION DEADLINE

Applications must be submitted 30 days prior to the start of the course.



Duration	2 WEEKS
Course Format	RESIDENTIAL NATO LISTED
Classification	UNCLASSIFIED
ePrime Reference Number	PSOTC.15
ETOC Course Code	LOP-LO-27062
ETF Course Code	PSOTC.OFC.6

COURSE DESCRIPTION

The Multinational Officers Orientation Course (MOOC) is designed as essential preparation for officers who will serve in multinational operations. While further education and training may be required for specific positions, this course provides a foundational knowledge and skills necessary for effective integration into multinational operations.

COURSE AIM

The aim of this course is to develop the knowledge and essential skills of junior officers in accordance with NATO standards, ensuring basic preparation for their engagement in multinational operations.

LEARNING OBJECTIVES

- Conform to work and operate in a multinational environment;
- Explain communication skills that enable effective communication in multinational military operations;
- Discuss the mission command philosophy;
- Explain NATO approach to Human Security;
- Perform planning procedures for tactical (company-level) operations;

COURSE PARTICIPANTS

- Up to 30 participants;
- Military officers (OF-1 to OF-2) from all services.
- English proficiency: STANAG 6001 - 2, 2, 2, 2, or approximately B1 level in accordance with the Common European Frame (CEFR).

APPLICATION DEADLINE

Applications must be submitted 30 days before the start of the course.



MULTINATIONAL STAFF COURSE (MSC)

24



Duration	3 WEEKS
Course Format	RESIDENTIAL NATO LISTED UNCLASSIFIED
Classification	
ePrime Reference Number	PSOTC.14
ETOC Course Code	LOP-LO-37061
ETF Course Code	PSOTC.OFC.7

COURSE DESCRIPTION

The Multinational Staff Course (MSC) is designed to prepare officers and NCOs for service in multinational headquarters. Additional training may be required for specific staff positions.

COURSE AIM

The aim of this course is to develop the knowledge and skills of staff officers and NCOs at the tactical level of land operations within a multi-domain environment in accordance with NATO doctrine across the spectrum of conflict, as basic preparation for their engagement in multinational headquarters.

LEARNING OBJECTIVES

- Explain NATO land operations;
- Explain NATO planning procedures;
- Apply NATO planning procedures for operations at the tactical level;
- Use NATO reports and returns in operations;
- Administer a tactical operations centre (TOC);
- Manage information in a tactical operations centre (TOC).

COURSE PARTICIPANTS

- Up to 30 participants;
- Military officers (OF-2 – OF-4) and NCOs (OR-7 – OR-9) from all services;
- Participants should be nationally trained in the military decision-making process or have prior experience as staff officers/NCOs in national headquarters;
- English proficiency: STANAG 6001 - 2, 2, 2, 2, or approximately B1 level in accordance with the Common European Frame (CEFR).

APPLICATION DEADLINE

Applications must be submitted 30 days prior to the start of the course.



Duration	2 WEEKS
Course Format	RESIDENTIAL NATO LISTED
Classification	UNCLASSIFIED
ePrime Reference Number	PSOTC.20
ETOC Course Code	MCP-CM-27238
ETF Course Code	PSOTC.WSSC.11

COURSE DESCRIPTION

Human Security Tactical Course (HSTC) is designed to provide comprehensive training on Human Security doctrine, standards, and procedures, ensuring that tactical-level military personnel are prepared to perform their tasks efficiently in a multinational environment that poses challenges for the civilian population.

COURSE AIM

The aim of this course is to train nationally trained company commanders, platoon leaders, squad leaders, and team leaders to apply human security principles and measures in multinational collective security operations.

LEARNING OBJECTIVES

- Explain Human Security (HS) approaches;
- Explain the concept of protection of civilians in operations;
- Demonstrate the military responsibilities concerning children in armed conflict;
- Explain the women, peace and security agenda within NATO context;
- Demonstrate the military response to conflict-related sexual violence in operations;
- Explain the military role in addressing sexual exploitation and abuse in operations;
- Demonstrate strategies in combat trafficking in human beings;
- Demonstrate methods to prevent and counter violent extremism in operations;
- Demonstrate procedures for cultural property protection in operations;
- Demonstrate countering corruption in operations.

COURSE PARTICIPANTS

- Up to 30 participants;
- Military officers (OF-1 – OF-2) and NCOs (OR-5 – OR-7) from all services;
- English proficiency: STANAG 6001 - 2, 2, 2, 2, or approximately B1 level in accordance with the Common European Frame (CEFR).

APPLICATION DEADLINE

Applications must be submitted 30 days prior to the start of the course.



DEFENCE ATTACHÉ ORIENTATION COURSE IN DEFENCE AND DIPLOMACY (DAOC-DD)

26



Duration	8 DAYS
Course Format	RESIDENTIAL
Classification	UNCLASSIFIED
ePrime Reference Number	PSOTC 16
ETOC Course Code	ETE-SP-37063
ETF Course Code	PSOTC.WSSC.7

COURSE DESCRIPTION

The Defence Attaché Orientation Course (DAOC) in Defence and Diplomacy provides participants with practical training in national and international procedures, as well as other areas relevant to their future work as Defence Attachés (DA). The course is designed to prepare military officers, and officials for effective performance in defence and diplomatic roles within a multilateral and multicultural environments.

COURSE AIM

The aim of this Course is to familiarize defence officials with the work in a multilateral and settings, to develop their skills and expertise for operating in an international security context, and to provide practical training in national and international procedures essential for their future assignments.

COURSE MODULES

- Module 1: Security, Diplomacy & Networking;
- Module 2: The Defence Attaché Tasks;
- Module 3: Protocol & Etiquette;
- Module 4: Exemplary Defence Attaché Tour & Cultural Visit;
- Module 5: The Defence Attaché Environment;

COURSE PARTICIPANTS

- Up to 35 participants;
- Selected by a Ministry of Defence or Ministry of Foreign Affairs based on the following criteria:
 - Potential, newly appointed, or recently accredited Defence Attachés,
 - Diplomats working in the context of defence and diplomacy,
 - Senior Officials with more than five years of experience from ministries working directly or indirectly with Defence Attachés,
 - English proficiency: STANAG 6001 - 2, 2, 2, 2, or approximately B1 level in accordance with the Common European Frame (CEFR).

APPLICATION DEADLINE

Applications must be submitted 30 days before the start of the course.



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